

HACKERRANK INNOVATORS

HackerRank  + **MERCARI**

The largest mobile marketplace in Japan, Mercari is on a global mission to change the way people buy and sell. Mercari is gaining popularity in the U.S. market with 50M+ downloads and 350k+ new listings every day.



Masumi Nakamura
Engineering Manager

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HackerRank's Developer Skills Platform helps us customize roles and tests to meet our specific hiring needs across all Engineering functions. This helps us with massive time savings as we interact with a variety of candidates. With HackerRank, we can target specific candidates to match against our technical needs, thus ensuring a quality experience for both us and the candidates.

**Kaori Iida**

Senior Talent

Acquisition Specialist

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HackerRank has been extremely helpful in identifying solid Software Engineer candidates to move forward with, especially during the pandemic. Mercari has shifted to work from home and since then all of our interviews are conducted remotely, so being able to utilize tools such as a virtual whiteboard integrated in their IDE, has been an incredible help for both candidates and interviewers. It allows us to set up a collaborative environment virtually where candidates and interviewers can easily discuss and design simultaneously - just like they would in on-site interviews.

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HackerRank seamlessly integrates with our Applicant Tracking System Greenhouse, and makes interview scheduling, invitations, and candidate reports accessible, easy and convenient. Also the HackerRank team is a delight to work with. **We can count on them to always be responsive and willing to resolve issues in a timely manner.** Their engagement experts help create a standardized process you can trust to eliminate bias - even with a fully remote hiring team.



MERCARI